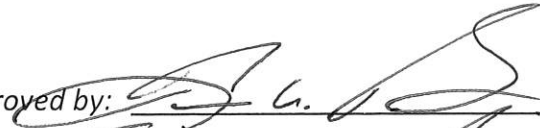


BGM considers success to be the result of our commitment to:

- QMS compliance obligations
- Customer requirements
- Continuous improvement
- Customer service
- Teamwork
- Quality workmanship
- On time delivery
- Enhancing quality performance

Approved by: 
Terrence W. Bishop

Date: 2/8/22

Title: President, CEO